

ST. JOHN'S VANCOUVER



St. John's is a community of contrast, gripped by the gospel of God's grace. We are a multi-generational model of Mere Anglicanism, reaching and serving our multicultural society for the glory of God.

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# Rector's Report

I am finding 2 Corinthians deeply challenging and refreshing. The way of Christ in this world is the way of paradox: power in weakness; glory in shame; comfort in suffering; riches in poverty; inward renewal in outward crumbling; and life, life, life—by death, through death, and in death. All would be repugnant contradiction apart from the grace of our Lord Jesus Christ to us in his life, death and resurrection, giving us his riches and righteousness that we might convey his grace to the world. This letter from the Apostle Paul is written to one congregation at Corinth, which grew so infatuated with outward appearances that they were in danger of being deceived and led astray from the simplicity of devotion to Christ.

We still meet in rented facilities, which to some feels reminiscent of the wilderness wanderings. As you read this annual report of St. John's Vancouver in 2015 you will see we have aligned our energies around three strategies to better serve Christ together toward our vision:

- God-Pleasing Sundays
- Gospel Mission
- Community of Contrast (p.6ff)

Some of the most exciting changes in the last year include our new team of Lay Catechists (p.12-13) and the variety of opportunities we have to grow deeper in our knowledge of God and in our discipleship to Christ. We thank God for the increasing number of emerging English speakers whom the Lord is adding to our number. Several new ESL groups were initiated in 2015, and it seems the Lord is opening a door of opportunity for us. We welcome them warmly. In the fall, we hosted a small group leaders' dessert evening to give thanks to God and to the leaders for their pivotal service.

The paradox of the way of Christ means that many of the changes of the last year are less visible, but no less important. We have strengthened our emphasis on equipping small group leaders so that small groups are the primary place for pastoral care and mission in the congregation. A number of vital long-term members have gone to be with the Lord. We are glad for them and sad for us, and it signals a generational shift in our leadership. We launched a new website and monthly e-newsletters for the whole congregation, as well as for youth and small group members. We evaluated all ministries in terms of being 'open doors' to newcomers. We developed guiding principles to help plan our 'God-Pleasing Sundays' – some of which are reflected on p.8-9. To do more teaching and training I have stepped back from management somewhat, and Dan Gifford is acting more in the role of a Vicar. "Vicar Dan" – it has a nice ring to it.

We face key challenges for this year: generational shift, a building search, being more effective in our outreach, to name a few. The words of the Lord to the Apostle Paul at a time of his deepest need keep coming back to me:

"My grace is sufficient for you, for my power is made perfect in weakness." Therefore I will boast all the more gladly of my weaknesses, so that the power of Christ may rest upon me.

Thanks be to God for his inexpressible gift.

Canon David Short, Rector

# Trustees' Report

Our year has been marked by defining, refining, and overseeing the delivery of our key areas of focus for the church. A conscious effort is being made to ensure our Sunday services are understandable, helpful, and transcendent. We remain ever grateful to all staff and volunteers who help to make those services so meaningful.

Trustees, along with the Missions Committee, have been working to fully understand how St. John's is called to help the world around us. While we have a robust Missions Committee and we support many missionaries both overseas and locally, we are also called on often to support other very worthy and less financially stable churches. We are trying to see this all as missions outreach so that we may make sensible and helpful contributions to the work of God in all the places we are called to be.

Finally, and as always, we spend a lot of effort overseeing the financial resources you entrust to the church. From fair and equitable pay for employees, to sensible cost containment and future planning, we always make every effort to ensure that our money does the most it can for our community both within and beyond the church. We are ever mindful of our desire for a more permanent home and continually pray about it and keep our eyes open for opportunities. While we have pursued a few dead ends so far, we continue to trust that God will provide us what we need in his time.

As always it remains the highest privilege to serve in this capacity. We are grateful to you and to God for this opportunity.

Sincerely,

#### Trustees

#### St. John's Trustees

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# Vision 2015

And Jesus came and said to them, 'All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.' Matthew 28: 18-20

We call Jesus' teaching in Matthew 28 the "Great Commission," and it is the foundation from which all churches should develop their particular vision.

In 2015 St. John's has sought to carry out the Great Commission by focusing on three main strategies that we have named "God-Pleasing Sundays," "Gospel Mission," and "Community of Contrast."

At the same time, we defined a structured plan to deploy these strategies. Our intent is that, wherever possible, each of our ministries identify how they can contribute toward our three strategies. The rest of this report will look at how these strategies were implemented across the ministries of St. John's in 2015.



# **God-Pleasing Sundays**

The purpose of our Sunday gatherings is two-fold: to glorify God and to be transformed by the gospel of Christ. This happens through hearing God's word read and taught by the power of the Holy Spirit, praying together, and singing songs which are theologically robust and which grip the hearts, minds, and affections of members and newcomers alike so that we are all reoriented to the praise of God.

Our aim is to make the total Sunday experience more open, welcoming, and comprehensible to newcomers.

### Core goals:

- Make all aspects of the Sunday experience comprehensible and of high quality so that members can confidently and enthusiastically invite people of all ages.
- Make the music in all services of high quality, engaging the diversity of the congregation.
- Ensure that newcomers are identified, welcomed, and invited to engage further in the life of St. John's.
- Engage people of all ages in the services.



# **Gospel Mission**

We want to establish gospel outreach and open doors for newcomers. Developing these priorities as intentional and regular aspects of our community will allow us more effectively to reach people outside the church with the grace of God.

#### **Core Goals**

- Enable ongoing prayer for people to know the Gospel of Christ.
- Create open doors for newcomers into our programs and small groups.
- Create clear paths into the life of the church for newcomers.
- Make an impact for the gospel through church plants and partnering with mission groups and organizations.
- Reach and care for young families.



# **Community of Contrast**

We desire to become effective servants of Christ through deeply connected communal relationships within St. John's, enabling us to live out the gospel and bring it to bear on every sphere of life – both in serving one another and in intentional mission to our world.

#### Core goals:

- Make serving one another in all of life a high priority.
- Ensure that small group leaders are equipped, trained, supported, and informed.
- Enable small groups to be actively engaged in Bible study, effective pastoral care, intentional mission, and hospitality to outsiders.
- Equip small groups to become the primary place of pastoral care at St. John's.
- Ensure that medium size gatherings of the congregation are a regular and intentional feature of St. John's life.

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The Scriptures command us to sing and make music to the Lord, and this is an integral part of our life at St. John's. One of our main goals for music in 2015 was to engage the diversity of the congregation. We realized that younger people and newcomers may not be familiar with some of the traditional hymns we sing. While continuing to choose music in sync with the church season and sermons, each month we learn together one of the best traditional hymns, then sing it four weeks in a row. Our thought is that repetition will lead to familiarity, and familiarity will lead to joyful participation in singing. If you've heard your kids humming "All Hail the Power of Jesus' Name," you know it's working. Each month we also learn and sing a second song, chosen from the best of contemporary Christian music.

Music is a natural component of Gospel Mission. Concerts and special music services make it easy to invite our friends and often attract people into a church who might not normally come. Musical events in 2015 included a Sunday morning Bach Cantata, Remembrance Day Concert, and a Brass & Organ Concert.

640 Average Sunday Attendance

Largest Sunday
Attendance
(Easter Sunday)

135 Volunteers it take to run one Sunday

Learners' Exchange

# "God is spirit, and those who worship him must worship in spirit and truth." —John 4:24

Authentic Christian worship is not confined by location, words, ceremonies, set times, externals, or aesthetics. Rather, it is an experience of the heart directed toward the truth of God revealed in Jesus Christ. Gospel-shaped worship is a whole-hearted response to the One who is the truth: Jesus Christ. If the fuel of worship is the truth (Jesus Christ), and the furnace of worship is one's spirit, then authentic worship is stoking the flames and enjoying the fire through faith, prayer, love, fear, adoration, repentance, joy, and obedience.

Sundays are the highlight of the week at St. John's. They are the time that we come together as one family to hear God's word, to respond in worship, and to strengthen each other in faith. Sundays are important and we want them to be God pleasing.

We believe it pleases God that the liturgy we use on Sundays is comprehensible and accessible. This was one of the main motivations behind the development and implementation of the new modern English Holy Communion liturgy. We introduced the new liturgy in August 2015, and it is now being used by many churches in the Anglican Church in North America (ACNA).

God is pleased when we welcome strangers, but identifying and making newcomers feel welcome is a challenge in a large church like St. John's. In 2015, the Welcome Team established a new welcome table: a designated place each Sunday where newcomers can come, ask questions, and get connected.

# 2015 Sermon Series January — June At St. John's we strive for the word Signs of Life: The Work of God (John) of God to be preached faithfully in a **Christ-centred way that addresses** the Christian as well as those who are not yet disciples. July **Pilgrim's Progress (Psalms) August Conversations with a Skeptic** Real Life with the Real God (Ecclesiastes) Walking with God — Family Services September — November **Summer Lecture Series Upside Down (2 Corinthians)** November — December The Gospel According to Isaiah December Jonah — Family Services

# **Ministry Highlights**

## Children

## **God-Pleasing Sundays**

Our desire is for all ages to be able to participate in our Sunday morning worship services. This past year we began regularly scheduling children and youth as Bible readers, intentionally choosing hymns that engage the hearts and minds of children and youth, as well as bringing children back into the service for Holy Communion every second month. Additional highlights included our summer Family Service series "Walking with God," which traced major themes of Pilgrim's Progress, and our Christmas Family Services in the book of Jonah.

## **Gospel Mission**

Outreach is a high priority for the Children and Family Ministry. In 2015 we held four events specifically designed to welcome newcomers into the life of St. John's. These included a Good Friday Family Service, a five-day summer Bible Camp in John Bunyan's Pilgrim's Progress, First Noel (a gospel presentation of the Christmas story hosted at Creekside Community Centre), and a Christmas Eve Family Service with a children's Christmas pageant.

## **Community of Contrast**

We live in a city where families are busier than ever. It can be difficult to find opportunities for fellowship and community when we are juggling our work and home life schedules. This past year we formed a new intergenerational community group hosted by Kimberley and Jeremy Graham, which is seeking to create a sustainable model for all-ages discipleship and community. Meeting in a home each week, the group eats dinner together then divides up for a short children's devotional and play time and an adult Bible study and prayer time. A highlight this past December was the Christmas potluck and carol sing along.



75 Children at First Noel

Children at Bible Camp

Children in Sunday School

Sunday School Teachers

Churches using Sunday School curriculum developed by St. John's

Youth at CTC

**25** Youth at SY

Youth at Friday night Bible studies

Grade 7 youth that participated in Youth Alpha

Youth weekend retreats

## Youth

### **God-Pleasing Sundays**

In 2015 we sought to integrate our youth more deeply into the life of Sunday services. Changes occurred in CTC programming so that the junior youth now join the first part of the 11:00 am service.

Senior youth programming on Sunday afternoons also changed to make joining the Sunday Evening Service a natural rhythm of the gathering.

## **Gospel Mission**

More than ever the youth in our city need to hear the good news that Christ proclaims. In 2015 the Grade 7's participated in Youth Alpha, an excellent introduction to the Christian faith for those youth who have not gone through Sunday School. It was also an opportunity for our youth to invite friends to come and hear the gospel of Christ.

Gospel mission is also about providing opportunities for youth to share their faith. Planning began in 2015 for a summer 2016 youth mission trip to Fresno, California, giving youth opportunity to engage in serving and mission.

### **Community of Contrast**

CTC (grades 7-9) and Senior Youth (grades 10-12) meet together on Friday evenings, Sundays, and for regular weekend retreats. Their time together learning, laughing, serving, praying, and supporting one another strengthens their bonds as a community and their individual walks of faith.

The youth ministry is also committed to bringing whole families together. In 2015 youth families spent a day serving together at the A Rocha farm (an organization whose vision is caring for God's creation).

Connecting to Christian youth across Vancouver is something the youth ministry desires to do. In 2015 they joined with youth groups across the city for *Chapel*, an interdenominational gathering of youth for worship and teaching held once a month.

# Young Adults — Ekklesia

45 Individuals attend Ekklesia

52 Dinners and Bible Studies were held

Bonspiel\*
\*curling tournament
Bonspiel Champion:
classified information

### **Community of Contrast**

For the last few years, Ekklesia has been supporting young adults from two church plants: St Peter's Fireside and Sojourn. In the fall of 2015, St. Peter's had gained enough momentum to form a young adult group of their own. This was a big change for the Ekklesia group as it meant saying goodbye to good friends from St. Peter's at their Wednesday night gatherings. The group that remained, though smaller in number, has grown in their commitment and relationships with one another.

### **Gospel Mission**

St. John's relationship with Helping Point in India began as an initiative from Ekklesia members. In 2015 Ekklesia increased both its financial support and volunteer support for Helping Point.



# **Small Groups**

### **Community of Contrast**

One of the more significant changes at St. John's in 2015 was the new vision set for small groups. Our desire was to see small groups become the primary place for fellowship, care, hospitality, and mission. Lyn Unger was hired as the Small Groups Coordinator in August and began working toward this vision. A dessert evening was held to thank small group leaders for their commitment to leadership and to introduce the new vision. Over 100 people attended.

Because the new vision for small groups requires committed leaders, supporting and training them will continue to be a primary focus. We began 2016 with a leaders' workshop, "Creating Communities of Care," with teaching from Pam Patterson and James Wagner. More training workshops will be held in 2016.

In 2015 we also made changes in the Seniors' Ministry. Because we never stop growing in our Christian faith, the Seniors' Ministry changed its focus so that monthly gatherings were times of both fellowship and Christian discipleship. This year the theme of our speakers' talks were personal stories of faith and living the Christian life.

**17** Home Group Bible studies

Longest running small group

Home group leaders

## **Gospel Mission**

Several of our small groups are involved with making soup for The Street Life Project, a ministry affiliated with Immanuel Church, an ANiC congregation here in Vancouver. The Tuesday night men's ministry calls it "Soup Group." It is a practical way that they are sharing Christ's love with youth in Vancouver. Small groups will continue helping organizations in this way in 2016 and seeking other ways as groups to serve those in need.

# Catechism

Catechism is about people of all ages in the church learning and understanding the breadth and depth of Christ's teaching. It is a biblical, systematic instruction in faith foundations, including what we believe, how we pray and worship, and how we conduct our lives.

One of our key strategies is the development of a comprehensive catechism program as well as a plan for including elements of catechism into a number of discipleship ministries.

In 2015 we...

- Commissioned five catechist leaders (pictured to the right)
- Held a Women's Catechism Weekend which focused on the Apostles' Creed
- Completed the full 15-week catechism course with a group of parishioners
- Held several five-week catechism courses in home groups









**Bethany Murphy** 



Dr. Craig Gay Julie Lane Gay Duncan Long

Our catechists were commissioned by Bishop Charlie Masters in October 2015 after they had completed a year-long catechist training program. They are leading catechism courses in a variety of contexts at St. John's that include retreats, home Bible study groups, Sunday morning adult education, ESL groups, and men's Bible study. The courses vary from five weeks to 15 weeks in length.

## **Pastoral Care**

In the early church, the apostle Luke noted that Christians "devoted themselves to the apostles' teaching and the fellowship, to the breaking of bread and the prayers."

Pastoral care is the ministry and practice of gospel teaching and prayer. As we grow in gospel teaching, we grow in prayer. Likewise, as we grow in prayer we also grow in gospel teaching. If the two become disconnected from one another, then the care of one another loses the impact to help us become the disciples Jesus had in mind when he said, "All people will know that you are my disciples, if you have love for one another." The gospel shapes our love for one another through prayer.

At St John's, this kind of care has always happened in our small groups to one degree or another. In the past year, we started to focus on making small groups the place where more and more pastoral care takes place. While care continues to be provided through programs and one-on-one interactions with staff, we will be focusing on enabling small group leaders and individual members to apply the gospel with prayer for the sake of others in need, both within and beyond the confines of their small groups. Small groups are places to grow in the grace and knowledge of Jesus Christ through the study of Scripture and through increasing in their capacity as communities of care.



10

Divorce Care Participants

6

"Surviving the Holidays"
Participants

50

leaders attended "Creating Communities of Care" training workshop

# **Gatherings**

To quote again from Acts 2:42, the apostle Luke noted that the early church "devoted themselves to the apostles' teaching and the **fellowship**, to the **breaking of bread** and the prayers."

Gathering is the ministry and practice of fellowship, including the breaking of bread. Fellowship really is the union Christians share because of the death and resurrection of Christ. When we devote ourselves to Jesus we enjoy a bond of fellowship going way beyond mild acquaintance and casual conversation, and at the centre of the relationship is the Spirit of Christ bringing us together. This is one of the ongoing ministries of Jesus we learn about in the book of Acts.

So great is our union in fellowship that Christians seek to express that tangibly. That's where the breaking of bread comes in. In a culture like Vancouver, food and restaurants are more popular than ever. However, more important than knowing about the food is knowing about the person across from you.

One of the most significant ways St. John's sought to express this fellowship was by taking a weekend together and heading off to camp! In 2015 we held our first Parish Retreat in almost 20 years where 100 adults and children spent a weekend at Charis Camp getting to know one another more deeply. Last year, and in the year to come, we are encouraging our members to participate in gatherings, including everything from missions lunches to picnics, variety nights and retreats in order to grow in fellowship with one another.



100

People attended the Parish Retreat

200

People attended the Valentine Variety Night

100

People attended the Summer Picnic

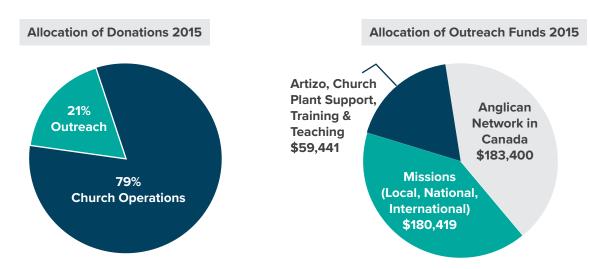


# **Gospel Mission**

One of the key ways St. John's engages in gospel mission is by sharing our resources outside our own church. We support missions work, training initiatives, church plants, and we give to funds to strengthen our Diocese, The Anglican Network in Canada (ANiC).

In 2015 the Outreach Committee (Margaret Dymond, Kevin Unger, Dan Gifford and Krista Friebel) met to assess and develop a set of principles to guide us in determining how our resources should be allocated outside of St. John's. The Trustees accepted the following recommendations:

- When developing the church budget, we will aim to dedicate 25 percent of our offerings for gospel work outside St. John's. This will be allocated to ANiC, missions, Artizo, other churches, and church initiatives. We recognize we have not yet met our goal of 25 percent, but aim to do so over the next three years.
- Except in rare cases, financial support will be restricted to ANiC churches, church plants, and Artizo.
- The Missions Committee will be responsible for allocating the missions budget.





# **Artizo**

Artizo was founded by members of St. John's in 1998 for the purpose of identifying, training, and equipping young people for Christian ministry. Our province, the Anglican Church in North America (ACNA), now has at least 18 employed clergy and ministry workers who were trained with Artizo.

St. John's is one of the primary supporters of the Artizo Institute. Sixteen percent of our outreach budget went to support Artizo in 2015. St. John's is also the beneficiary of Artizo. We had six Artizo interns training in our ministries: teaching and leading children and youth, leading and organizing small groups, and preaching and leading Sunday services.

# **Refugee Committee**

Over the past two years St. John's has been prayerfully considering how our missions and outreach work might extend to new projects in support of refugees. In 2015 the Refugee Committee was formed and has been actively working on two projects – the sponsorship of an Afghan family currently living in New Delhi and the consideration of support of government-sponsored Syrian refugees. Over \$4,000 was donated to the Refugee Fund in 2015. We are grateful for the work of the Refugee Committee.

**Committee Members:** Owen Underhill, Jonathan Baylis, Wanda Schellenberg, Olivia Smyth, Jamie Turner, Sophia Turner, and Dan Gifford.

# **Emerging English speakers**

In Vancouver, gospel mission requires having open doors to emerging English speakers. In 2015, St John's hosted three 10-week ESL courses, and in early 2016 we added a Bible study that immediately followed the class.

We are also cognizant of the emerging English speakers within our ministries. Women @ 10 offers a specific group during their Thursday morning meetings for individuals new to the English language.

David Short hosted a six-week *Christianity Explained* course in the summer of 2015. Though not by intent, it was attended by mostly Mandarin speaking people from mainland China.



# 2015 Missions Committee:

Dan Gifford

Steven Friebel

Chris Walker

**Duncan Long** 

Sarah Carter

Ray Du Jardin

Myron Witmore

## **Local Missions**

Seeds of Hope – Dan & Fran Gowe Living Waters – Kirsten Rumary Regent College Scholarship Missions Fest Navigators – Richie Speidel Lighthouse Harbour Ministries – Paul F

Lighthouse Harbour Ministries – Paul Ratsoy N.A. Indigenous Ministries – Kathryn Guennette InterVarsity Christian Fellowship – Susan <u>Norman</u>

Artizo Institute

## **National Missions**

InterVarsity Christian Fellowship

– Alan Lensink, Halifax, NS

Anglican Network in Canada

– Jess Cantelon, Lennoxville, QC

## **ANiC Churches**

St. Peter's Fireside St. John's Sudanese Immanuel Church St. John's Richmond (admin support)

## **International Missions**

Anglican Diocese of the Upper Shire – Malawi Helping Point Canada – India Ratanak International – Cambodia Youth with a Mission – Jeremy Curry in Nepal Wycliffe Bible Translators – Sharyn Thompson in Burkina Faso The la Fleurs in Central Asia

Interserve – Jos Strengholt in Egypt

Teach Beyond – Hill Family in Germany

Anglican Diocese of Egypt, North Africa, Horn of Africa

Grant LeMarquand

Anglican Relief and Development

# Treasurer's Report

It is with great rejoicing and with a deep sense of gratitude to God, that I share with you the good news of God's faithfulness and provisions to us as individuals and to our church family at St. John's Vancouver Church.

In 2015, we ended the year with a record surplus of \$37,554 in our General Fund. This was an amazing outcome worthy of much praise and thanksgiving for such tangible evidence of God's overflowing and abundant grace to us all. Thank you for your generosity and for responding with the giving of your time, talent, and financial resources to St. John's. And thank you for your partnership in the gospel as we seek as individuals and as a congregation to do the will of God in our own lives and in our life together at St. John's.

Although we ended the year in a strong financial position, we also experienced a record shortfall in mid-December 2015 compared to the same periods in the prior year. This brought us to our knees, only to be reminded again of our utter dependence on God for our daily bread and of our belonging to God and to one another as a church family. Thanks be to God for answering our prayers through the widespread and generous giving of so many, not only for providing for our needs, but for allowing us to experience and to taste and see God's goodness as we take refuge

During the year, the Trustees devoted time to defining our ministry visions which enabled a better alignment of our resources and expenses to those areas. This also resulted in redefining clergy and staff job descriptions to better match their particular skills in their areas of deployment. Better documented policies and procedures were developed and implemented covering a wide range of areas, and simplification and improvements to our accounting system and chart of accounts allowed us to achieve savings in bookkeeping costs which were reallocated to communication initiatives.

I would like to give thanks to Krista Friebel, our Director of Church Operations, and to all of our staff for serving and caring so well for all of us. I especially would like to thank our clergy for leading us in the faithful preaching and exposition of God's word and for building us up as a fragrant offering to God in our community here at St. John's.

May the Lord grant us all the desire to grow in the knowledge and love of God as we reflect on his goodness and mercy in our own lives and in the treasure of our fellowship with one another. May we continue to put our trust in the Lord Jesus and to commit ourselves and our resources to his work amongst us here at St. John's Vancouver Church.

Christine Klukas, Treasurer

# 2015 Financial Report

#### Revenue 2015 (General Fund)

Total Income (General Fund)	\$2,030,034
Interest Income	\$6,000
Offerings to the General Fund	\$2,024,034

### **Expenses 2015 (General Fund)**

**Total Expenses (General Fund)** 

#### **Church Operations**

Total Church Operations	\$1,569,220
Office & Administrative Costs	\$117,744
Building & Facilities	\$197,850
Ministry Program Disbursements	\$54,155
Programs and Outreach Salaries	\$1,199,471

#### Outreach

Total Outreach Expenses	\$423,260
Artizo, support for ANIC churches, training	\$59,441
Missions (local, national, & international)	\$180,419
ANiC support (includes Synod expenses)	\$183,400

Surplus 2015 (General Fund)	\$37,554

#### In 2015 donors also contributed to three different Restricted Funds

Malawi Disaster Relief Fund	\$9,665
The Building Fund*	\$18,551
The Refugee Fund	\$4,343

<sup>\*</sup>The building fund has a current balance of \$48,237

average annual donation in

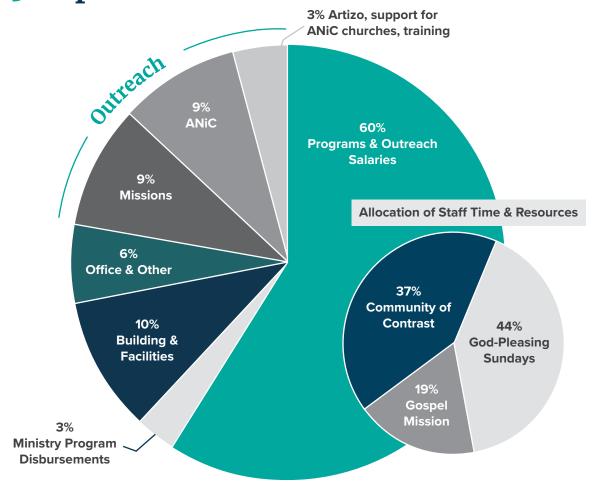
number of individual/ family donors in 2015

\$1,420 median\* annual donation in 2015

\$1,992,480

\*the middle number

# 2015 Expenses



# **FAQ's About Church Expenses**

### How do we compare with other churches in spending on salaries?

St. John's spends a similar percentage on staffing costs compared with similar churches across Vancouver. In addition, a significant portion of our total staff time is dedicated to making an impact for the gospel outside of St. John's. This includes training Artizo interns, taking leadership roles in ANiC, creating resources to be shared with other churches, and supporting missions work. For the last several years we have had a curacy staff position that is for the purpose of training young clergy and then sending them out from St. John's. This is in line with our strategy of Gospel Mission.

#### What are ministry program disbursements?

Ministry program disbursements are all the things we buy to support our programs: supplies for Sunday services, preaching and teaching resources, pizza for the youth, etc. This category does not include the staffing costs required to lead these programs.

### Are we giving the right amount to missions?

Our aim is to dedicate 10 percent of our offerings to supporting local, national, and international mission work. We are getting close, but our goal in the next three years is to meet this target fully.

### Are we giving the right amount to the Anglican Network in Canada (ANiC)?

Each year ANiC depends on receiving 10 percent of St. John's donations. In 2015 we calculated this percentage using the following equation: total general fund donations minus flow-through donations (mission expenses and other church support are flow-through donations) multiplied by 10 percent. We actually gave slightly over this amount including Synod costs.



# **Baptisms**

Bekele Neil Allyn Beckett Grae Auton-Strolz Ellie Canberra Auton-Strolz Fleur Abigail Safia Auton-Strolz Bunty Jai Chhabria Francis David Hedley Harvey Thomas Hedley Braden William Gethyn Jones Ruby Virginia Kinnon Maeve Elizabeth Konnert Anna Kathleen LaRoy Hudson David Ley Yanyun Ma Leah Mae Raap Oliver Wilson Roberts Annabelle Kate Senner Logan Dean Tweedle

# Weddings

Karalee Derkson and Karol Boschung Deborah Feduik and Robert Johnston Sonia Renger and Andrew MacKenzie Audrey Young and Joel Strecker

## In Memoriam

Wendy Cowan
Don Eyford
Jean Gear
David Kemp
Margaret Mitchell
Paul Phibbs
David Pegg
Irene Schmor
Chau Shing Yu

